

VILLAGE OF LANNON
MINUTES OF THE VILLAGE BOARD MEETING FROM 11/10/25

1. Call to order. President Yates called the meeting to order at 7:03 p.m.
2. Pledge of Allegiance was recited.
3. Roll Call: Battist, Grennier, Lake, Moore, Sommers, Willard and Yates were present.
4. Statement of Public Notice was confirmed.
5. Discussion and possible action on the reading, correction, and approval of the minutes from the 10/13/25 Village Board Meeting. Grennier/Moore motioned to approve the meeting minutes from 10/13/25 with spelling errors corrected. Motion carried unanimously.
6. Committee Reports:
 - a. Finance/Personnel – met earlier, items 11, 12 and 19
 - b. Legislative - none
 - c. Parks and Recreation/Beautification - none
 - d. Public Safety – none
 - e. Public Works/Recycling/Sewer – Good Hope Rd warranty walk, paving issues they will try and come out and do that this week. Items 13, 15, 17 and 18
 - f. Quarry - no
7. Department Reports:
 - a. Clerk's Office – Utility bills are due this week. Working with the County Clerk to get Special Assessments entered for tax billing and get the preliminary things done before budget approval. Budget Public Hearing is December 1st at 5:30 p.m. The office will be closed for Thanksgiving and the day after.
 - b. Police Department – monthly report sent out. Chief's retirement from 11 a.m. to 1 p.m. on Saturday November 15th to honor Chief Bell and welcome Chief Schlei. Subs and refreshments will be provided.
8. Response to previous Citizen Comments. None.
9. Citizens Comments:

(This is meant for Public Comments on any subject, without any discussion by Board of Trustee members or action, except for possible referral to a governmental body or Village agent).

Don Sommers – Completed the Citizens academy at the Menomonee Falls Fire Department and took in some training and got to see what their training and job is all about. Good training. He is the Only Board member from Lannon who has gone through it.

Jan Schmidt – W Good Hope Rd. Safety path is a good idea but what are we going to do about the speeders. Spend the afternoon on Lannon Rd. there is traffic backed up, it was hard for kids to cross at Trick or Treat, something needs to be done about that. Lake and Vine St. are terrible with speeders. Why can't we look into Speed bumps, Milwaukee has them. Nothing is getting done.
10. Presentation with Chief Pulvermacher of Menomonee Falls Fire Department. Chief Pulvermacher was present to give his Chief's report. He will send out a power point to the Clerk tomorrow so we can post it online. Willard questioned some of the increases and asked for capital expenditures vs. operational budget. Consistent expenses year after year. Most calls to the Village of Lannon are EMS. Battist asked if we could get a breakdown of the budget for our information so we can get a better idea of where our money is going.
11. Discussion and possible action on approval of hiring a part-time officer for the Police Department.

Finance & Personnel meeting recommended the officer that Chief Schlei presented for Court Bailiff for court proceedings. Consistent officer for the proceedings monthly. We need to keep it safe for the Judge, Clerk and Attorney's as well as the people attending. He has been in law enforcement for 36 years. No impact on the budget. Officer Krause was present to answer any questions. Sommers/Moore motioned to hire officer Krause as requested by Chief Schlei. Motion carried unanimously.
12. Discussion and possible action regarding payment of Flextime for Retired Chief Bell. President Yates summarized that Chief Bell had asked about the flextime he accrued amounting to 715 hours. He requested 615 hours to be paid out. President Yates is not familiar with the industry standards, but we have some gaps that need to be addressed in our policies. Trustee Willard stated we do not have a flextime policy and there was no agreement when Chief Bell was hired as Chief. Lack of approved documentation for these hours. Several recommendations to make this more palatable. There is no policy in place. Willard/Battist motioned to approve compensating Chief Bell for 2025 only at \$32.52/hour. Trustee Lake stated she wants to know what those hours are before approving it. Chief Bell looked it up to be 86.5 hours, which only comes to about \$2,000. We owe him more than that. Roll Call Vote:

Sommers – abstain, Grennier – yes, Willard – yes, Yates – no, Battist -yes, Moore- no, lake – no. Tie so motion failed. Lake/Grennier motioned to continue the salary amount to the end of 2025 in lieu of flextime accrued with deductions made through the end of the year at normal payroll pay periods. Sommers – abstain, Grennier – yes, Willard -yes, Yates – yes, Battist – yes, Moore-yes and Lake-yes. Motion carried.

13. Discussion and possible action on Plowing contract for Snow Patrol. Trustee Battist stated we have used Snow Patrol for the last couple of seasons and have kept their pricing steady. Attorney de la Mora stated on page 2 regarding quality of work within 24 hours of defect or deficiency. Paragraph 15. Cancellation in January will be hard pressed, delete that section for the term of the contract. Battist/Willard motioned to authorize President Yates to execute the agreement with Snow Patrol through November 12th thru April 15th and make a change for 90 days written notice and 45 days to stay consistent. Motion carried unanimously.
14. Discussion and possible action on contract with Waukesha County for Tax Collection. Contract with the County regarding Tax Collection. Sommers/Grennier motioned to approve the contract with Waukesha County. Motion carried unanimously.
15. Discussion and possible action on Garbage Contract with GFL Trustee Grennier asked if we could get different colors on the Calendar so people could read it. Christmas Tree disposal discussion. Page 5, term regarding disagreements of contract. 90 days from the end of the contract. Non curbside service for disabled. 3.9 provision, access. If cart is blocked from pick up, charged separately. 45 days for billing cycle. 10.4 on page 15 – merger clause. Strike paragraph. Battist/Willard motioned to authorize President Yates to execute the agreement with modifications as discussed. Motion carried unanimously.
16. Discussion and possible action regarding approval of contract with Workhorse for Payroll module. Sommers/Grennier motioned to accept the Workhorse module for Payroll. Motion carried unanimously.
17. Discussion and possible action regarding reconstruction of Bonnie Lane. Engineer Ben Wood stated this was the item that was tabled from last month. Trustee Battist has been getting some pricing to get some “bandaid” work complete out of this budget. Item discussed with item 18.
18. Discussion and possible action regarding Bonnie Lane Reconstruction and a pedestrian path extension within Joecks Park, and the related engineering agreements. Battist/Willard motioned to move forward with Strand to design and bid for Bonnie Ln. and the pedestrian path extension. Motion carried unanimously. 90% through TID and 10% financing through Village. Scheduled time frame to bid this season and construction to begin in 2026 calendar year.
19. Discussion and possible action on the payment of bills. Grennier/Moore motioned to pay the bills. Motion carried unanimously.
20. Engineer’s Report. RFP for Good Hope Rd. reconstruction last week, should be back first week in December. Review Committee will need to review week before December VB.
21. Attorney’s Report. He has received the necessary paperwork from the Assessor for signature.
22. President’s Report. He attended the Pinning Ceremony for MF Fire Department last weekend.
23. Upon a motion duly made pursuant to Wis. Stat. §19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility may enter into a closed session to discuss employment of a current village employee and/or new hires. Grennier/Moore motioned to enter into closed session. Sommers – yes, Grennier – yes, Willard – yes, Yates – yes, Battist-yes, Moore – yes and Lake-yes.
24. Reconvene to open session to take action, if necessary, with respect to closed session agenda item 23. No action.
25. Adjournment. Grennier/Moore motioned to adjourn the meeting at 11:29 p.m. Motion carried unanimously.